GBS Procure Limited – Slavery and Human Trafficking Statement

ID: POL-016

**Date Published:27/12/2019** 

Date Reviewed: 15/09/2023

Next Review: 31/12/2023

# **GBS Procure Limited – Slavery and Human Trafficking Statement 2023**

GBS Procure have a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implement and enforce effective systems and controls to ensure, as far as possible, that modern slavery and human trafficking is not taking place anywhere in our own business or our supply chain.

### **GBS Procure Structure, Business and Supply Chains**

GBS Procure provides professional procurement and consultancy services. Due to the nature of our business, our supply chain is predominantly made up of UK based suppliers of professional services.

#### **Our Policies on Slavery and Human Trafficking**

Our Modern Slavery Policy statement is available on the Company website. You can contact <a href="mailto:info@gbsprocure.com">info@gbsprocure.com</a> to report of any incidences and/or suspicions relating to modern slavery and human trafficking.

#### **Due Diligence Process for Slavery and Human Trafficking**

Following the annual review of our policy and supply chain, we continue to believe that we operate a supply chain with a very low inherent risk of slave and human trafficking potential. Our supply chain is mainly made up of UK based suppliers of professional services, computer software and equipment, office supplies and our contractor and associate workers. Nevertheless, this assessment is kept under continual review and due diligence is conducted with any new suppliers. We will continue to assess and manage the risk in our supply chain as part of an annual review of our policy.

#### **Training**

As a procurement consultancy we continue to take positive steps to improve supply chain transparency. Each year all colleagues delivering services for GBS Procure are required to pass the Chartered Institute of Procurement and Supply (CIPS), Ethical Procurement and Supply test.

We will ensure all new employees (including Associates) have access to our Modern Slavery Policy as part of our onboarding programme to ensure all employees are aware of their responsibilities.



## **Key Performance Indicators**

We will measure the effectiveness of our policy using key performance indicators.

During 2021 and year to date in 2023 no instances of modern slavery were reported or identified.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes GBS Procures slavery and human trafficking statement for the 2023 calendar year which ends on 31 December 2023.

Signed on behalf of the Directors of GBS Procure Limited.

Gary Stephens Managing Director

GBS Procure Limited

Date: 15<sup>th</sup> September 2023

